ANDERSENLEGAL®

GDPR

25th May 2018 - 25th May 2022

Where we stand 4 years later

When the GDPR started applying in May 2018, a major reshaping in the protection of personal data in the European Union was promised ahead. While much has been achieved in the meanwhile, many of the most complex data challenges remain to date.

The GDPR has fundamentally transformed the way businesses handle personal data, with an awareness increase on privacy and data protection issues, provided that many companies try to ensure the protection of personal data of their employees, business partners and customers.

Moreover, the GDPR enforcement by the Hellenic Data Protection Authority paved the way for fines imposition, culminating with this year's highest -to date- and considerable fine of 9.25 million euros, that was imposed to one of the largest group of companies in Greece for multiple violations of the GDPR.

Therefore, it is important to note that achieving GDPR compliance requires a combination of well-defined organizational measures and processes, and that the road to compliance is a journey that needs to be planned in terms of approach, strategy, and resources.

Everything comes down to the circle of compliance:

01. Train your employees
By conducting regular awareness sessions, so that they understand their responsibilities for safeguarding data and in order to maintain privacy awareness.

02. Update your Data Map
Make sure that your data map is up to date, and it covers all the new personal data processing activities.

06. Monitor and audit your Processors
Conduct regular audits in order to ensure that your processors provide an adequate level of protection regarding personal data and comply with GDPR.

03. Update your Privacy Notice
Ensure that your Privacy Notices are up to date and they align with the updated data map.

The circle of compliance

05. Review your new high-risk activities
Carry out a data protection impact assessment (DPIA) when the processing could result in a high risk to the rights and freedoms of natural persons (e.g. Whistleblowing & Anti-Harassment procedures, etc.)

04. Update your Policies & Procedures
Do not forget, it's not 2018 anymore. Update your policies and procedures, in order to cover all new circumstances, such as teleworking.

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